

E.M. Heath Incorporated



E.M. Heath, Inc. Mission Statement

As an independent retailer, E.M. Heath, Inc. is dedicated to the success of its associates and committed to serving the needs of our customers and our local communities.

We achieve our mission through:

- Integrity • A supportive employee environment
- Concern for the communities we serve • Efficient operations
- A commitment to excellence

APPLICATION FOR EMPLOYMENT



318 Whittier Highway PO Box 205 Center Harbor, NH 03226

Tel. 603.253.7558

Fax 603.253.9253

DATE

NAME

APPLICATION FOR EMPLOYMENT

E.M. Heath, Inc., Affiliates and Subsidiaries are equal opportunity employers. E.M. Heath, Inc. conducts pre-employment testing and background checks. We do not discriminate against any applicant or employee because of disability, race, color, religion, sex, age, or national origin or any other protected category. We are an equal opportunity employer. Please complete all questions.

PERSONAL: Are you at least 16 years of age? Yes No

Name _____ Are you at least 18 years of age? Yes No
(First) (M.I.)

Present Address _____
Street City State Zip

Phone Number _____ Number of years at present address _____

Previous Address _____ Number of years at previous address _____
If a previous employee of E.M. Heath, Inc., DBA Heath Supermarket, JoJo's Country Store, Golden Pond Country Store or Heath's True Value Hardware Store, please indicate dates and location.

Have you previously applied with E.M. Heath, Inc.? Yes No *If yes, when?* _____

Are you able to show proof of eligibility to work in the U.S. after you start employment? Yes No

POSITION: Position Desired _____

Circle dates available:	Shift	
S M TU W Th F Sa	Nights	Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temporary <input type="checkbox"/> Summer Help <input type="checkbox"/>

What are your qualifications for the position for which you applied? _____

Do you have any ambitions beyond the position applied for? Please list. _____

Salary Desired _____ Date available _____

Referral Source:
 Were you referred by anyone? If yes what is their name? _____

EDUCATION:	Number Of Years	Graduate Yes/No	Nature of Course Taken or Degree
(High School/Name & Location)			
(College/Name & Location)			
(Vocational/Name & Location)			

EMPLOYMENT HISTORY:

Company Name _____ Phone () _____ Company Address _____ <div style="display: flex; justify-content: space-between; width: 80%; margin: 0 auto;"> Street Town State Zip </div> Job Title _____ Describe Duties Briefly _____ _____ Reason for leaving _____	Supervisor's Name _____ Supervisor's Title _____ May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No <hr/> Dates Employed: From: _____ To: _____ <hr/> <table style="width:100%; border: none;"> <tr> <td style="border: none; width: 50%;">Starting Salary</td> <td style="border: none; width: 50%;">Final/Current Salary</td> </tr> </table>	Starting Salary	Final/Current Salary
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PREVIOUS EMPLOYER

Company Name _____ Phone () _____

Company Address _____
Street Town State Zip

Job Title _____

Describe Duties Briefly _____

Reason for leaving _____

Supervisor's Name _____

Supervisor's Title _____

May we contact this employer? Yes No

Dates Employed:

From: _____ To: _____

Starting Salary

Final Salary

Please explain any gaps in employment history

PHYSICAL ABILITIES:

Are you able to perform the essential functions of the job for which you have applied with or without reasonable accommodations? Yes No

REFERENCES OTHER THAN RELATIVES OR PAST EMPLOYERS

(Individuals who may have known you for several years)

Name	Occupation	Address				Phone No.	Years Known
		Street	Town	State	Zip		

Have you ever been convicted of or pleaded no contest to a crime which has not been annulled by a court? Yes No

(A yes answer does not necessarily disqualify you for the job for which you have applied.)

If yes, please explain. _____

CONDITIONS:

I attest that all information in this application is true and authorize the company to investigate all statements concerning my character, education and work history. It is understood that any misrepresentation or omissions by me of facts required on this application will be sufficient cause for non-employment or immediate dismissal from the company should I have been employed. I understand that proof of my work eligibility will be required should I be employed by your company. Additionally understood is that if I am employed, my employment is not for a definite period of time and may be terminated at any time by myself or the company, and that all terms and conditions of employment are subject to change without notice.

I authorize persons, schools, current employers (if applicable) and previous employers and organizations named in this application (and accompanying resume, if any) to provide to E.M. Heath, Inc. any relevant information that may be required to arrive at an employment decision, and do hereby release the addressed individual company or institution and all individuals connected therewith, including, E.M. Heath, Inc. from all liability for any damages whatsoever incurred in furnishing such information

Date _____